



LET'S KEEP ST. KITTS AND NEVIS HEADING IN THE RIGHT DIRECTION

STRONGER, SAFER FUTURE

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LEADERS' JOINT FOREWORD

Your Team Unity Government, bringing together the People's Labour Party (PLP), the People's Action Movement (PAM) and the Concerned Citizens Movement (CCM), is driven by just one objective – to make your life and the lives of your family safer and more prosperous.

Five years ago, you put your faith in us to deliver a stronger and safer future after 20 years of the former administration's neglect.

We have kept our promise and today St. Kitts and Nevis is heading in the right direction, together.

Team Unity's new style of leadership is delivering for you.

For the first time in our Federation's history, three party leaders chose to put the Nation's people,

their hopes and aspirations for a better future, ahead of politics.

Our Federation now has a safer, stronger future to look forward to with real opportunities for all,

After five years we come to you again, asking for your support to build a stronger and safer future.

Your support is needed to keep our streets safer; to keep our young men alive and out of crime and prison; to build bigger and better homes; to create more jobs and provide real opportunities for our young people.

We are proud to present our long-term plan to achieve that future, and keep our beloved Federation heading in the right direction.

Forward ever, backward never with Team Unity.



This is more than a political manifesto.

It is a road map to continue to turn around 20 years of former administration's neglect and build a stronger and safer future for the people of St. Kitts and Nevis.

Our Federation is at a historic point.

Never before have three political parties come together to put people before politics and to deliver a better life for all. Today, that historic coalition of PAM, PLP and CCM ask for your trust for another term to finish the job and deliver that brighter future.

This new style of leadership, working in a new way, is delivering real results. The quality of this leadership can be seen through the performance of the Team Unity Administration in the face of this Covid-19 pandemic.

Today, St. Kitts and Nevis is heading in the right direction.

Our economy is strong. A record number of people have real jobs; over 3,000 people have received housing support, and our communities are safer from street crime. However, these achievements cannot be taken for granted: they could be lost very quickly.

We need to keep pushing forward.

Labour's 20 years of neglect won't be cleaned up in just five short years. The inherited mess and dysfunction have been colossal, widespread and deep-seated. That is why Team Unity's leadership has a long-term plan to keep our Federation heading in the right direction.





























We kept our promises after the last election. We will do so again.

The former administration has not changed. It is still the same old party, with the same old leader, waiting to bring back the same old policies that led to high IMF debt, inadequate housing, a lack of real jobs, dangerous streets and limited opportunities for young people.

This election you should choose the future we give St. Kitts and Nevis and our young people. The choice could not be clearer.

A vote for your Team Unity candidate will keep St. Kitts and Nevis heading in the right direction by keeping our homes and streets safe, building bigger and better homes, and creating more real jobs and innovative business opportunities.

A vote for the same old Labour party and their candidate – or not voting at all - will take us back to the past with high debt, a lack of real jobs, high debt, inadequate housing, no opportunities for young people and increasing street crime.

In these pages you will find our long-term plan to keep St. Kitts and Nevis moving forward with vision, compassion and empathy for you, the people.

After five years of working for you, we again ask for your trust and for your support.

Join our movement and together let's build that stronger and safer future St. Kitts and Nevis deserves.

TEAM UNITY'S ACHIEVEMENTS AT A GLANCE

Having paid off the Nation's IMF debt, we are able to invest in our people and infrastructure rather than send money overseas. In our first five, short years we have brought about safer streets, delivered bigger and better homes, reduced the cost of living and improved the quality of life for all our citizens and residents.

We have many achievements of which we are proud, including the following:

- Homicides and other major crimes, particularly those linked to gang violence, are at the lowest for the last 10 years.
- Establishment of the Sugar Workers Restoration Fund and payment of \$17.5 million to 2,432 successful applicants comprising former Sugar Workers or their beneficiaries. Of this total payout, some \$16 million was a grant from the government of Venezuela.
- Redemption of 400 acres of land from the Land for Debt Swap arrangement for use by the residents in Cayon, Lodge, Lamberts and Sandy Point.
- Monthly transfer of resources for Budget Support to the Nevis Island Administration (NIA).
- Construction of a second cruise ship pier to support the growing Tourism industry.

Five years is not a long time to reverse Labour's neglect. But we are making a strong start.

- Investment of approximately \$71 million to upgrade the Island Main Road.
- Introduction of the Poverty Alleviation Programme with some 4,000 beneficiaries and a total payout of about \$26 million for the year 2019.
- Implementation of the Hurricane Relief Fund which financed the Roof Repair Programme for homeowners who suffered damage in the September 2017 Hurricanes Irma and Maria. Total paid out to date is \$59 million for home repairs to just over 3,000 homeowners.

- Removal of VAT from all food items, medicines and funeral expenses.
- Reinstatement of the annual honorarium to Government Auxiliary Employees (GAEs).
- Four consecutive years of payment of an extra month's salary to Civil Servants and employees at statutory corporations.
- \mathbf{M} Five years of positive economic growth.
- No new taxes and yet in surplus, year after year.
- A record number of people with jobs, with women in work at historic highs.



We have made a good start in cleaning up the economic and social mess left by Labour but we cannot undo 20 years of neglect in just five short years.

There is much more to do as we build a stronger and safer future for all our people, especially for our young people. **Continuing to Build Out** a Diversified and **Resilient Economy**

Providing More Opportunities to Improve Your Quality of Life

Protecting **Our People and Our Borders**

Enhancing **Public Services and** Infrastructure

Maintaining Our Commitment to Our Good Governance Agenda at Every Level

Pursuing a Greener, **More Sustainable**



OUR 6 PLEDGES TO YOU -HOLD US TO THEM

Before the last election we made a promise to you. We promised that we would govern in a new way to deliver a better future.

Today, we have delivered on that promise. We ask you to grant us another five years so that, together, we can deliver that stronger and safer future.

Your Team Unity Government makes six pledges to you which, if you place your trust in us again, we will deliver, as we have done in the past five years. A re-elected Team Unity Government, pledges to:

- 1. Continue to build a diverse and resilient economy, which is strong and free from IMF debt, so we can invest in you and your family. This will prioritise Tourism, Agriculture and Digital Transformation to strengthen our economic resilience in a post-Covid-19 world.
- 2. Provide more opportunities to improve your overall quality of life, including providing bigger and better homes, more jobs, increased personal incomes and more opportunities for young people.
- 3. Protect our people and our borders by keeping our streets safer and reducing crime even further so you can be involved in your community without fear.
- 4. Enhance public services and our national infrastructure, delivering a pathway to more sustainable national development and greater comfort and enjoyment for all our citizens and residents.
- 5. Pursue a greener and more sustainable future by protecting and conserving our natural resources for future generations and for the betterment of our twin-island Nation.
- 6. Maintain our commitment to our Good Governance Agenda at every level. Team Unity has ushered in a new era of governance which promotes accountability, transparency, effective checks on power, and improved relations with the Nevis Island Administration. We will build on these achievements to strengthen and enhance governance in this Federation.

Continuing to Build Out a Diversified and Resilient Economy

13	Tourism
15	Agriculture & Fishing
17	Industry, Enterprise, and Trade
19	Innovation and Digital Transformati
22	Financial Services

on



OUR ACHIEVEMENTS

The Team Unity Government has facilitated the revitalization of a number of struggling tourism projects, leading to the completion and opening of a number of properties, thus increasing the tourism infrastructure. This activity led to:

- An increase in the number of jobs in the Sector;
- An increase in the income of workers in the Sector;
- An increase in activity in the construction Sector;
- An increase in the number of visitors; and
- The construction of a second cruise pier.

The Team Unity Government developed a new marketing strategy for tourism leading to:

- An increase in the number of stay over visitors;
- A major increase in cruise visitors, leading to over one million cruise visitors in 2018 and in 2019; and
- An increase in the number of education tourism products and facilities.

Team Unity appreciates the significant contribution of the Tourism and allied services sector to the economy of St. Kitts and Nevis.

As part of our roadmap to strengthen and enhance our Tourism sector, your Team Unity Government will:

- Establish a state-of-the-art Tourism and Hospitality School of Excellence to conduct high end, certified skills training and knowledge transfer to our young people interested in careers in tourism – from taxi operators, frontline staff, chefs, hotel property managers, to tourism administration. The school should inject approximately \$25 million into the economy and provide employment for about 150 persons;
- Add over 500 additional jobs in tourism within the next five years, to our existing total of over 15,000 persons currently employed in our local tourism sector;
- Enhance the Eco Park, in collaboration with the Ministry of Agriculture, using the international benchmarks of sustainable tourism and destination stewardship, principles and values for which the Ministry of Tourism have already received international awards, namely the Sustainable Tourism Award in 2017 and the Tourism 4 Today Destination Stewardship Award in 2019. The Eco Park has great potential for the development of organic farming; health and wellness improvements through better dietary choices; and also for a tropical cut flower industry to meet demands for local florists, hotels, restaurants and special event planners;

- Develop a new Cultural Immersion Tourism Product, and related international branding, that focuses on attracting tourists interested in having a truly unique cultural experience in St. Kitts and Nevis through food and beverage, music, culture and the arts;
- Expand and improve our Walking Tours
 Product to include experiences, and historic
 appreciation outside of the Basseterre area.

 This will give visitors a greater understanding of
 the history, architecture, flora and fauna of the
 Country;
- Using the Frigate Bay Strip model, undertake the development of Pump Bay in Fig Tree, Sandy Point to create a promenade of beach bars, nightly entertainment, water sports and fishing/diving excursions,etc.;

The Eco Park, Pump Bay and Walking Tours Product enhancements are valued at approximately \$100 million and should provide jobs for about 100 persons.

- Expand the rum distillery market in order to create various, tourism-aligned, state-of-the art rum distilleries which will contribute to the overall improvement in our tourism product, export earnings and job creation for over 100 persons directly and indirectly; and
- Attract investment in education, sport, health and wellness tourism.

AGRICULTURE & FISHING

OUR ACHIEVEMENTS

The Team Unity Government embarked on an Agricultural Reform Strategy aimed at strengthening the Sector with the aim of providing more jobs and higher incomes in the Sector, with a focus on food security. To this end the Team Unity Government:

- Expanded the number and sizes of lands distributed to farmers for cultivation and livestock;
- Improved crop planning to better meet local demand with an aim of becoming self-sufficient in key produce;
- Expanded subsidies and other concessions to farmers and fishers;
- Facilitated opportunities for fishers with the establishment of fish aggregation devices (FADS) at strategic locations in our waters, so more fish like marlin, tuna and mahi-mahi can be caught;
- Continued the technical assistance programme with Taiwan;
- Provided training for farmers and fishers;
- Reduced the cost of various agricultural products and services;
- Improved farming technologies such as shade and green houses;
- Introduced a new farmer registration system with lower fees;
- Provided debt forgiveness for farmers owing land rent up to the launch of new the registration mechanism;

- Launched a real-time weather data collection platform with prediction and forecasting mechanisms to mitigate against adverse conditions;
- Completed the classification of soils in all districts of St. Kitts to identify best locations for specific crops;
- Introduced the first ever on-line web portal and farm store called Agro Fresh (www.agrofresh.com);
- Provided hurricane relief in excess of \$1.3 million to over 500 farmers;
- Upgraded the quality of local meat goats through a breeding programme done with two males and one female Boar meat goats imported from Florida;
- Provided training to the staff of the St. Kitts Abattoir and select farmers in providing choice meat cuts and meat fabrication for processed products such as ham, sausages, bacon and patties;
- Commenced the construction of an ISO Level
 2 Certification Vet Lab for meat quality testing.
 Upon completion, it will be the most advanced of its kind in the OECS;
- Convened the first ever Monkey Summit;
- Commissioned a study on invasive Alien species (Monkeys);
- Formally introduced Agricultural Science into Primary Schools using a locally developed syllabus;
- Fostered collaboration and strong working relationships with the Department of Agriculture in Nevis;
- Expanded and upgraded the Agro-Processing Unit that produces value-added products;
- Provided price support for a number of goods and services including Bayticol, Feed, Fencing Wire, Fertilizer and more; and
- Hosted an Agricultural Trade Mission from the Republic of China on Taiwan for the 2018 Agricultural Open Day.

Team Unity will continue to stimulate an enabling environment for modern and diversified agriculture spearheaded by young bright minds and private investment that will contribute significantly to the country's development. Focus will also be given to adapting to the effects of climate change and optimising resource use efficiency. Team Unity will prioritise food security, to add a further protective layer to our Country's resilience to natural disasters and global pandemics, like Covid-19.

To reflect the strategic importance of Agriculture in a diversified and robust economy, your Team Unity Government will:

- Introduce a structured programme for greater market access for selected local produce to supermarkets and hotels;
- Work to eradicate the dreaded skin disease dermatophilosis in ruminants using a four-year programme;
- Develop the meat fabrication and value-added sector beginning with ruminants and pigs;
- Continue our work to bring feral pests under effective control, particularly pigs and monkeys;
- Promote water harvesting, and water use efficiency to increase yield during the dry season;
- Intensify the use of technology and resilience mechanisms such as hydroponics and organoponics;
- Facilitate easier access to direct funding for agri-development;
- Promote advanced soil care techniques such as zero and minimum tillage;
- Make some of the land redeemed from the Land for Debt Swap available for agriculture;
- Expand support to the Beekeeping sector in order to boost local honey production and promote pollen production in an effort to reverse trends of absconding bees; and
- Develop Bayfords as a stock farming and seedling centre.

STRONGER, SAFER FUTURE.



OUR ACHIEVEMENTS

The Team Unity Government introduced a new strategy aimed at strengthening manufacturing operations with special emphasis on micro, small and medium enterprises (MSMEs).

To this end the Team Unity Government:

- Improved the environment for the start-up and survival of more micro, small and medium sized businesses;
- Transformed NEDD into the Small Business Development Centre (SBDC) with support of the US Department of Commerce to better meet the needs of the MSME sector;
- Provided new financial capital for MSMEs;
- Improved the general investment climate;
- Implemented the National Manufacturing Strategy;
- · Granted concessions to new and existing manufacturers; and
- Improved the capacity of the Bureau of Standards & the Multi-Purpose Laboratory;

The Team Unity Government will prioritise the following projects and programmes to strengthen and develop manufacturing, industry and trade:

- Provide manufacturers entering the agro-processing industry with access to financing for their projects;
- Provide 350 new commercial and industrial lots for development;
- Aggressively recruit new, high-end manufacturing operators to St. Kitts and Nevis;
- Lobby insurance companies to provide a new product: Business Interruption Insurance to address business disruption or closures due to hurricanes, epidemics, pandemics, etc which interrupts trade and result in layoffs and job losses;
- Increase the number of Industrial Parks in our Federation;
- Work with the Bureau of Standards to assist local manufacturers with capacity-building and financial and technical assistance initiatives to improve their export-readiness;
- Facilitate the access of existing and new local manufacturers to finance opportunities;
- Correct the street vending problem in Basseterre by designating special sites for such commercial activity;
- Facilitate new bilateral trade agreements with our traditional trading partners;
- Seek new trading arrangements with emerging markets such as India and Brazil; and
- Create a Small Business Rescue Fund to address business interruptions which MSMEs may experience due to business closures and lockdowns, such as what became necessary to fight Covid-19.



OUR ACHIEVEMENTS

In the last five years, your Team Unity Government:

- Established the Information and Communication Technology (ICT) Governance Board in 2015, to provide oversight on matters relating to the integration of ICT development in various aspects of government;
- Secured two international awards for major improvements in the ICT sector during the 14th World Telecommunication/ICT Indicators Symposium (WTIS) held in Botswana in 2016;
- Enhanced the delivery, quality, adoption and usage of government e-services;
- Passed the Data Protection Bill 2018;
- Hosted the State of the Caribbean Internet Symposium 2019, in collaboration with the American Registry for Internet Numbers (ARIN) and the OECS;
- Completed a comprehensive Digital Strategy and Roadmap to guide the transformation in the Public Sector over the next five years; and
- Consulted with Deloitte to explore the development of a new digitally based payments system for the Central Government, to make it easier to make and receive payments.

Your Team Unity Government will partner with our stakeholders to make St. Kitts and Nevis a world leader in digital services delivery

(for citizens, residents, the private sector and investors) in a manner that is safe, efficient, interactive and responsive to the needs of end users, and which promotes economic growth and contributes to national development. To this end your Team Unity Government will:

- Increase investment in technology and innovation to improve capacity across the whole of government and enhance service delivery through digital transactions, including online payment and registration for certain services such as passport renewals and applications for birth certificates, etc;
- Introduce a new investment pathway in the Citizenship by Investment programme to attract foreign direct investment to promote the Nation's digital transformation;
- Create an Innovation Investment Policy, that will see continuous investments through grants and low interest loans of 2% from the Digital Transformation Fund, to support the growth of entrepreneurs to expand their business ventures and to access export markets in a way that facilitates international trade;
- Facilitate partnerships with Diaspora, foreign investors and local entrepreneurs to advance the STEAM (Science, Technology, Engineering, Arts and Mathematics) Industry;
- Strengthen the Nation's cybersecurity frameworks to promote safe online spaces;
- Position St. Kitts and Nevis as the digital capital of the region, exploring new technologies and investing in research and development in innovation;
- Create a Transformation Office that will provide overall governance structure to drive a digital revolution within government;

- Partner with the private sector to expand access to high-speed internet to every community and establish Wi-Fi hot spots in communal spaces;
- Deploy secure government virtual private networks that will enable senior civil servants to work remotely or work from home where it is feasible;
- Invest in the necessary infrastructure to deliver full-fibre broadband to homes and businesses, including the integration of an Internet Exchange Point;
- Establish Digital Villages across the Federation of St. Kitts and Nevis to facilitate the growth of digital creative businesses and other digital start-ups;
- Create a Digital Academy which fosters links with the private sector and academia to provide continued capacity building to our people through life long digital learning;
- Provide assistive technologies for the inclusion of persons that are differently abled, autistic and have special needs, so as to allow them to utilise their creativity and talent;
- Establish a Centre of Excellence for software development, business process outsourcing and quality assurance in digital solutions and create the intellectual property rights for product licenses and patents;
- Invest in the Research and Development Centre, in partnership with UWI and other international academia (eg. MIT and Silicon Valley), to ensure that we remain at the forefront of the emerging technologies such as the use of blockchain technologies, machine learning, artificial intelligence, virtual reality, animation, robotics and internet of things (IOT). This will provide an excellent opportunity for our graduates, aspiring students and teachers or educators; and

- Create a Civil ID link through Digital Identification
 Wallet (DIW) to facilitate the ease of doing
 business digitally with the government and
 private sector. This will:
 - Allow citizens to link their existing forms of identification to a digital identity
 - Enable the use of this digital identity to authenticate users on the government payment portal
 - Create a registry linking digital identities to verified traditional forms of identification through government authorities, that can be used to facilitate online transactions with the government, private sector and other organizations.
 - Empower citizens to use a secure digital wallet that holds a digital representation of traditional documents, enabling them to instantly provide their identity online to unlock access to a wide range of digital services.



Our Achievements

The Team Unity Government has:

- Strengthened the regulations governing the operations within the Financial Sector;
- Rationalised the system of issuing fiscal incentives to local and foreign-owned investors; and
- Passed necessary legislation to facilitate adherence to, and compliance with, our international obligations.

The Financial Services Sector must play a pivotal role in any economic thrust in St. Kitts and Nevis as financial resources will be needed to facilitate investment at all levels in the economy. Since taking office the Team Unity Government has worked closely with the stakeholders in the Financial Sector to ensure economic stability in the Nation.

The Ministry of Finance and the Financial Services Regulatory Commission (FSRC) will continue in the mandate to regulate and monitor the financial services sector in order to ensure the Federation's compliance with regulations of international agencies and trading blocs such as the Organisation for Economic Cooperation and Development (OECD), the Financial Action Task Force (FATF) and the European Union (EU).

Citizenship by Investment

The St. Kitts and Nevis CBI programme is the longest running in the world. Established in 1984, it was the sole citizenship programme until 2014 when other Caribbean islands launched active citizenship programmes that began to compete with St. Kitts and Nevis. As the only programme up to that time, the success of St. Kitts and Nevis was seen in the significant contributions to the Sugar Industry Diversified Fund (SIDF), and the completion and launching of major real estate projects such as The Marriott Resort and Residences, The Four Seasons, St. Christopher Club, Hamilton Beach Hotel and others that became the launching platform for the diversification into the Tourism Industry.

However, with the loss of our visa-free access to Canada and the FINCEN advisory, both in 2014, the programme saw significant competition from those of low priced jurisdictions such as Dominica and Antigua and Barbuda. There was also a lack of confidence from agents globally, resulting in a further decrease in volume to the programme.

After the change in administration in 2015, Team Unity made every effort to restart the program and to ensure that we remained ahead of our peers. As such:

- Relationships with international partners became a priority;
- The establishment of visa-free relationships were actively pursued;
- Robust due diligence became the cornerstone of an improved programme;
- The rebranding of the programme was launched with the creation of the first interactive website, allowing clients to upload their applications themselves;
- The CBI Unit also launched the first-ever CBI automated system allowing service providers to input applications at any time of the day, every day of the week;
- Changes to the application and product requirements were also made, including changes to the age of dependents,

splits in the real estate option, and adjusting the price of the contribution method;

- The passing of regulations on escrow accounts in order to protect our brand; and
- The creation of the Sustainable Growth Fund.

With the legacy of the oldest programme and the innovative changes and controls, it was recognized that St. Kitts and Nevis had the Platinum Brand and these reforms ensured the continuing success over our competitors. Staying ahead of the market, responding to the needs of our clients, listening to our developers and service providers are fundamental to our competitiveness and innovation.

Through this rebranding and our marketing efforts, major developers such as Galaxy Real Estate, T-Loft, and The Park Hyatt saw increased sales. St. Kitts and Nevis became the only country in the OECS to have 5 branded hotels being constructed at the same time.



In addition, in 2017, St. Kitts and Nevis launched its Hurricane Relief Fund which reinforced the position of the Platinum Brand by its success and confidence of agents and clients across the world. The government also continued to ensure that the Platinum Brand was supported by an increasing number of countries with visa-free access.

Currently, we are ranked number 1 in the OECS for the quality of our passport, being only behind Barbados in the whole Caribbean. The success of the CBI program resulted in the program contributing, at times, up to 35% of government revenue and allowed for further development and socio economic programs on the island.

Through the SIDF, funding was obtained for a second cruise ship pier and the funding of the STEP program which provides skills to increase job opportunities. Through good fiscal management of resources, the program assisted in the repayment of the country's IMF loan and the establishment of economic buffers for the country. The Platinum Brand is supported by the CBI Unit, being the most efficient in the Caribbean and one recognized for the strongest due diligence and vetting processes. In the foreseeable future, the CBI program will continue to be a contributor to the economic recovery and development of the Federation.

Despite the economic impact of Covid-19, interest in the St. Kitts and Nevis Program has increased. In fact, the pandemic has resulted in increased demand for second citizenship and clients are looking for a program which is high on integrity and trust and has withstood the test of time.

There is also interest in developing more hotels, with parties taking steps to obtain approval for new projects.

To ensure that we continue to be successful, we must continue to be aware of changes by the competition and make adjustments where appropriate, without compromising the solid Platinum Brand that we have developed and have become known for.

TOUR COUNTRY HAS BEEN TRANSFORMED

Over one million cruise visitors in 2018 and 2019

- Construction of the second cruise pier at Port Zante
- Over US\$634.5 million to our economy in 2018 alone
- Multiple Tourism and Travel Awards
- Significant investment in tourist and historical sites

Providing More Opportunities to Improve Your Quality of Life

- 27 Bigger and Better Houses
- 29 Focus on the Family
- **30** Opportunities for Young People
- 31 People Empowerment
- 32 Gender Equality
- 33 Sports Development
- 35 Arts, Culture, and Heritage



Our Achievements

In just five short years Team Unity has revolutionized the way housing is delivered and the way our houses are built.

Today, our houses are bigger and better, and by cleaning up Labour's Land-for-Debt Swap we have more land to build them on.

Your Team Unity Government has:

- Built homes with bigger bedrooms, bathrooms and kitchens;
- Provided roof repairs for over 3000 people after hurricane damage;
- Provided over 3000 families with improved housing solutions;
- Undertook a social enquiry to fairly determine housing and land needs;
- Provided suitable and affordable housing to current residents at Wellington Rd;
- Constructed homes for the differently-abled in the Sandy Point, Cayon and Stapleton areas;
- Expanded and upgraded housing developments at Phillip's and Belle Vue;
- Redeemed land from the Land-for-Debt Swap arrangement for use by the residents in Cayon, Lodge, Lamberts and Sandy Point;
- Completed work on the East Street Condominiums;
- Constructed 12 housing units within the East Street environs;
- Constructed two 12-unit townhouses in Stapleton Village and one 8-unit duplex in Conaree; and
- Reduced mortgage payments on NHC houses.

Team Unity understands the importance of having your own home.

That is why, unlike the Labour Party, we do not "poof away" land but rather we use it to empower people through home ownership. A re-elected Team Unity Government will:

- Introduce a dedicated regentrification programme to rejuvenate rundown buildings, turning them into apartments;
- Build more, bigger and better houses;
- Buy back more land that Labour "poofed away";
- Construct condominiums on West Street, building six additional buildings, two on the East Street lot and four on the West Street lot;
- Facilitate the development of Dewars Garden with the purchase of land from the Government in the West Basseterre area;
- Build new, better homes at East Street;
- Dedicate streets in Taylors to local heroes;
- Rename George Street in honour of King Ellie Matt;
- Provide public housing in McKnight and Irishtown;
- Increase the number of homes receiving roof repair assistance;
- Increase land distribution and the continued build-out of rural infrastructure in Limekiln, Shadwell, Trinity Heights, Garveys, Boyds, and West Farm;
- Continue the construction of low-income housing across St. Kitts and Nevis; and
- Earmark 2000 house lots for low, medium and high-end residential developments



Team Unity continues to be committed to the prosperity of every family in St. Kitts and Nevis, especially as the family unit is the bedrock of our Kittitian and Nevisian society. In order for every family to get on the road to prosperity, Team Unity has developed family-friendly economic policies. Your Team Unity Government will continue to build stronger families, and will:

- Work to create some 2000 new jobs and put more money in your pockets;
- Continue to invest in first-class education for our young people from preschool to tertiary level;
- Create an environment to foster the development of family-owned businesses;
- Make healthcare affordable, including long-term care for seniors;
- Pursue implementation of progressive family leave policies;
- Consider the introduction of flexitime legislation that allows major income-earners to spend quality time with their families, including aging parents;
- Improve social services' delivery to vulnerable families, through enhanced family counselling and child protection programming, job preparation, training and parenting classes; and
- Maintain compliance with the provisions of the Convention on the Rights of the Child (CRC) while moving towards accession of the optional protocols to the CRC.

OPPORTUNITIES FOR YOUNG PEOPLE

The Youth is the Hope of Our Future

Your Team Unity Government will:

- Enhance funding for the Explorers Community Youth Clubs programme, building on the establishment of a permanent Explorers Camp Site and Headquarters at Mol Phil Extension, Phillips Village;
- Expand IT across the Federation to make it quicker and easier for young people to engage with their community;
- Develop new and innovative incentives to help young people start and promote their own businesses;
- Establish a dedicated mentoring programme with young people and those successful business people in the Diaspora to help small businesses led by young people to thrive;
- Develop a state-of-the-art St. Kitts and Nevis Online academy where young people can study online to receive world class qualifications;
- Build a state-of-the-art broadcast studio that allows young people to further their audio visual and recording abilities and expand their local and international networks;
- Establish dedicated centres across the Federation to act as business incubators focused on the promotion of small business started by young people; and
- Expand the existing hydroponics programme to encourage more young people to find a way into the agricultural industry and agroponics programme.



To ensure further economic growth and the continued advancement of our citizens and residents, it is imperative that significant investment be made in the development of our human resource - our people. This has been one of the cornerstones of the strategy of the Team Unity Government through formal, informal and non-formal education. The goal of the Government is to develop and enhance the skills of citizens and residents at all levels. To this end the Team Unity Government has:

- Invested in transforming the Skills Training Empowerment Program (STEP);
- Secured over EC\$30 Million from the Caribbean Development Bank (CDB) for the development of Technical Education and Vocational Training;
- Facilitated training of persons in the public and private sectors;
- Increased the number of scholarships to nationals for study at home and abroad;
- Strengthened the SAFE Programme; and
- Facilitated the training of Nurses at Clarence Fitzroy Bryant College (CFBC) at all levels.

In its new term our Team Unity Government will:

• Regularize the status of STEP workers via their full integration into the public sector. This welcomed change will provide job security, increase their ability to secure loan funding and hire purchases, and improve their quality of life.

GENDER EQUALITY

Team Unity will continue to build on the strides made in gender development and mainstreaming since Independence in 1983. To further the cause of gender equality a re-elected Team Unity Government will:

- Make continued investments in social services' development programmes that assist women, girls, men and boys in building self-confidence, self-worth and assertiveness;
- Create victims' rights legislation;
- Expand the Boys' Mentorship Programme to all remaining high schools in the Federation;
- Create a favourable investment climate that facilitates entrepreneurship among women;
- Work with the Department of Labour to introduce flexi-time legislation that makes it possible for both men and women to ably fill the dual roles of working and caring for a family;
- Establish a systematic, reliable health care and holistic wellness program that is responsive to the needs of women;
- Invest in social and other development programmes that focus on the role of men in society;
- Renovate the Women's Training Centre to facilitate training for both men and women, and also to provide temporary accommodations for men, women and children who are victims of domestic violence; and
- Develop a national Centre of Excellence on Ageing and Gender Studies

STRONGER, SAFER FUTURE.



Our Achievements

Your Team Unity Government has started to provide real hope and opportunities to our young people, and are showing them that there is a brighter, better future ahead for them. In addition to the education, training and job opportunities we are delivering, your Team Unity Government has:

- Completed the upgrade of the Kim Collins Athletic Stadium;
- Established the Ian Patches Liburd Social Assistance and Youth Development Fund;
- Upgraded the Taylors Park and Newtown Sporting Complex;
- Constructed a clubhouse and seating at the Challengers playfield;
- Upgraded the Sandy Point Recreational Grounds;
- Upgraded the Sandy Point Hard Court with team rooms, a media room, seating, and bathrooms;
- Developed the Tabernacle Playing Fields;
- Installed lights on the Cayon Playing Field;
- Developed a play area and erected fences at the Trinity/Boyd's playing field;

- Continued sponsorship of the much-celebrated annual Constituency #7 Dr. The Honourable Timothy Harris Domino League;
- Sponsorship of the Dr. The Honourable Timothy Harris Basketball League, which celebrated its 15th year in 2018; and
- Started the Explorers Community Youth Clubs programme.

To advance the development of sports throughout St. Kitts and Nevis, your Team Unity Government will:

- Continue to renovate and upgrade all existing sporting facilities and ensure that regular maintenance and management programmes are in place for these facilities;
- Construct new sporting facilities in communities where there are no facilities, for example, in Saddlers;
- Develop a strategy to focus specifically on the management and development of the Warner Park Cricket Stadium, the Kim Collins Athletic Stadium and the Football Stadium;
- Improve the levels of investment in the development of the Special Olympics;
- Ensure that the Federation has a well-staffed, well-trained team of coaches covering all sporting disciplines;
- Construct a dual-purpose indoor basketball and volleyball stadium.
- Construct a multi-purpose complex to address the talent needs' formation of our youth in various sporting disciplines, while exposing them to more international games right here in the Nation; and
- Develop a national sports policy that is inclusive of health and wellness and incorporates physical activity and the needs of the differently abled.



Our Achievements

Only a Team Unity Government is committed to protecting our unique way of life and increasing our interconnectedness. In the last five years, in an effort to protect our way of life and to promote our culture and heritage, your Team Unity Government has:

- Constructed the National Heroes Park;
- Enhanced Black Rocks into a tourist center; and
- Installed GPS trackers in the Central Forest Reserve National Park and mapping of trails at Nevis Peak and Waterfalls in Maddens.

We all know that St. Kitts and Nevis is the best place in the world to live, to raise a family, to work and to be part of a thriving community. We are also blessed with a unique environment and a tropical climate. These unique gifts need to be protected and our local communities need to be looked after, so that future generations can enjoy them the same way in which our present generations do.

Team Unity Government recognizes the need to secure and preserve our culture, our history and our art forms to ensure that we maintain a sense of who we are and where we came from.

Our young people must have a keen sense of self, awareness of their cultural heritage and appreciation for the cultural and artistic values of our ancestors.

A re-elected Team Unity Government will:

- Ensure the school curriculum from primary to secondary level reflects the fundamentals of arts and culture;
- Further strengthen strategic partnerships with performing art groups, folklore troupes, and community festivals organized in order to pass on education and skill development in cultural and artistic expressions such as masquerade, clowns, mummies, culinary arts and cultural/ethnic dance forms;
- Construct a state-of-the-art national theatre for the performing arts;
- Establish a new Ministry of Arts & Entertainment to create and facilitate career, artistic, talent and entrepreneurial development for our young people who are interested in the arts, culture and diverse forms of entertainment; and
- Commit to hosting CARIFESTA 2023 and use the regional event to showcase the region at its best in fine Kittitian and Nevisian style.

Economic Reform

The Team Unity Government always held the view that life must be made easier and better for all our citizens and residents. This must be achieved through the growth of the economy which would lead to the development of all, through an improved quality of life and standard of living. The economy must be structured in a way to ease the tax burden on citizens and businesses and to put money back into the people's pockets.

Over the past five years the Team Unity Government reduced the cost of living and raised the happiness index, thereby improving the general quality of life and standard of living. The Team Unity Government implemented policies that grew local businesses and reduced poverty, improved the general investment climate in St. Kitts and Nevis, providing equal opportunities for our citizens and residents to get a start in business ventures, leading to a better life. Team Unity's Economic Reform Strategy has led to more money in your pockets, reduced Cost of Living, and an Improved Standard of Living.

Increased personal incomes by:

- Issuing of the \$500 family support grant to households;
- Increasing the salaries of public servants;
- Expanding employment in the private Sector;
- Providing opportunities for small contractors; and
- Reinforcing the social safety net and strengthening Social Security.

Reduced the cost of living by:

- Eliminating the fuel surcharge to give relief to residents and businesses;
- Reducing mortgage payments on NHC Houses;
- Removing VAT from food and essential supplies; and
- Reducing the general tax burden on individuals and families.

Improved the Standard of Living

- Providing bigger and better homes;
 - Facilitating greater property ownership;
- Providing access to low-interest loans for first-time home owners;
 - Helping people secure full-time employment or start a new business;

- Providing opportunities for local businesses to gain more multi-million dollar government contracts;
- Providing opportunities for small contractors;
- Outsourcing a number of government jobs to citizens; and
 - Facilitating and incentivizing more local entrepreneurs to create wealth

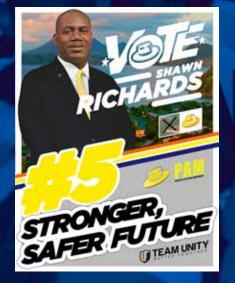
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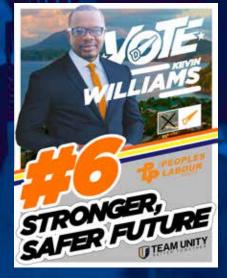








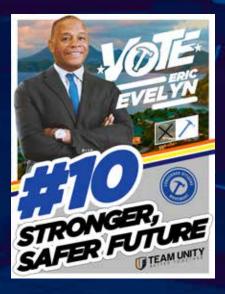


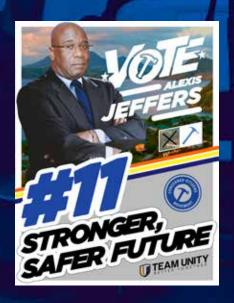














Poverty Alleviation Programme

Our support to every household earning less than \$3,000 per month has made a significant difference in the lives of many!

\$500 a month in support over 4,000 people benefit every month.

More money in your pockets.

Our commitment to improve the quality of life of all our citizens and residents.



Protecting Our People and Our Borders

- 43 Peace and Security
- 46 Emergency and Disaster Management
- 47 Immigration and Border Management

PEACE AND SECURITY

Our Achievements

In just five short years, the Team Unity Government has made our streets safer and the Government's creative approach to problem-solving has led to a significant turnaround in crime and violence in St. Kitts and Nevis. In particular, the Team Unity Government:

- Implemented initiatives which led to the reduction of crime, especially homicides;
- Provided police with the resources and training they need to take on criminal elements;
- Installed over 345 CCTV cameras throughout Basseterre; and
- Expanded and increased the number of police officers who undertake training in the Forensics Laboratory.

Over the next five years, the police force will enhance and develop its specialist capabilities; focus will be on Crime Investigation and Detection, Special Operation, Intelligence, Information Analytics, Money Laundering and Terrorism Financing. We will continue to build on the successes of the last three - five years in DNA, CCTV, Digital Forensic, Intelligence, and targeted operations. Our specialist capabilities will be better prepared to respond to existing and emerging crime types. Decisions on how capabilities are developed, positioned, structured and deployed will be balanced by the need to rapidly protect communities and the vulnerable, as well as provide value for money.

The commitment to ensuring a safe and secure Federation continues to be the priority mandate of the Royal St. Christopher and Nevis Police Force (RSCNPF).

Fulfilling this mandate requires police services to adapt to the new best practices in a 21st century crime-fighting model. The High Command of the Police, recognizing the challenges that lie ahead, has offered vital priorities that are pragmatic and can be quickly delivered.

The priority areas identified are:

- i. Community Policing;
- ii. Development of Specialist Capabilities;
- iii. Administration and Accountability;
- iv. Training; and
- v. Academics.

Team Unity believes that the identified areas can guarantee the continued safety and security of the population over the next five years. To that end, your Team Unity Government will:

- Develop and Implement a National Social Intervention Management Mechanism with emphasis on:
 - Integration of at-risk groups in a functioning and productive society;
 - Build out of the Explorers Movement with more clubs launched in St. Kitts and at least three on Nevis;
 - Build out the developmental, educational and socialization programmes and activities for Explorers and other youth;
 - Complete the Explorers Headquarters and campsite building at Phillips Village;
 - Robust build out of Cadet Corps, Teens and Police Service (TAPS) Academy in all public secondary schools;
 - Complete the national crime victimization survey and determine policy prescriptions; and
 - Robust interventions to address child, sexual, spousal, gender and substance abuse;
 - Construct a new facility for Her Majesty's Prison, complete with relevant rehabilitation, reorientation and reintegration programmes for inmates, enhancing their social skills and ability to successfully reintegrate into society;
- Build the capacity and capability of the officers at Her Majesty's Prison, and improve the human capital of all employees;
- Complete the build-out and coordination of the National Intelligence Infrastructure;

- Integrate the private security industry within the National Security architecture, including:
 - The development and Provision of Regulations to govern the Industry; and
 - The establishment of a methodology for providing assistance to the RSCNPF.
- Provide improved service personnel training and educational development across all security agencies, National Emergency Management Agency (NEMA), Customs and the National Council for Drug Abuse Prevention. Specifically, your Team Unity Government will:
 - Provide greater training opportunities, including a service excellence programme;
 - Increase tertiary education opportunities at First Degree and Masters Levels;
 - Introduce an Approved Systems and Procedures Criteria for Organizational Advancement; and
 - Improve Human Capital Empowerment and Deliverables.
- Improve security awareness through the:
 - Development and implementation of a National Security Vetting Policy;
 - Building out the Security Protections needed in the Tourism Industry;
 - Continuation of the Annual Security Audits of Key Areas (Public and Private Sector) in the Federation;
 - Development and Implementation of a Strategic Public Information Policy Framework for keeping the citizens of the Federation accurately informed in a timely manner;
 - Implementation of a National Security Compliance Department; and
 - Continue the roll-out of CCTV Surveillance Systems in various rural locations throughout St. Kitts and Nevis.

Team Unity's Leadership during the Covid-19 pandemic Saved the Lives of Many!

EMERGENCY AND DISASTER MANAGEMENT

The extensive leadership role that the National Emergency Management Agency (NEMA) has been playing in the coordination of the national response to combat the COVID-19 pandemic, has made it imperative that more attention be placed, over the next five years, on the continued development of NEMA. Your Team Unity Government will place more focused attention on the development of NEMA to enhance Disaster Management and Mitigation Capabilities. Team Unity will:

- Provide improved service personnel training and educational development to NEMA staff and community volunteers;
- Invest in, and upgrade, NEMA's technological capabilities;
- Invest further in Infrastructural (physical) development, where appropriate; and
- Provide legislative and/or regulatory support to strengthen operational mandate of NEMA

Fire and Rescue Services are integral to our national emergency response, in order to save lives, support the healthcare infrastructure and protect properties. To enhance these services your Team Unity Government will:

- Provide rigorous training of fire officers to function at the RLB International and Vance Amory Airports; and
- Provide new barracks for fire officers at the Vance Amory Airport.

IMMIGRATION AND BORDER MANAGEMENT

Your Team Unity Government will continue to prioritise upgrades of our nation's immigration, border management and related national security operations. Keeping our borders safe is a cornerstone of keeping our citizens, residents, streets and communities safe.

Your Team Unity Government will:

- Ensure there is adequate manpower to cover all ports, including both arrivals and departures at airports and seaports- Basseterre, Christophe Harbour, New Guinea, Charlestown, New Castle and Long Point; Enforcement Unit; and KayanJet Office at RLB Airport;
- Establish an Enforcement Unit;
- Implement recommendations to improve the Border Management System;
- Provide an alternative to the Physical Departure Control at the airports and removal of ED Cards with support from the Implementing Agency for Crime and Security (IMPACS) of CARICOM;
- Establish a St. Kitts and Nevis Identity and Citizenship Registration Solution.
- Introduce a Transit Visa/ Visa Unit;
- Develop a Standard Operations Procedures for Immigration;
- Bolster support to the Defence Force though improvement of the facilities for the Coast Guard and the continued upgrade of the Coast Guard Base; and
- Implement measures to ensure that immigration, border management and related national security operations are delivered with a spirit and commitment to Service Excellence

A safer community is a stronger community. Keeping our streets safe will allow our Federation's social and commercial life to flourish and thrive.



Only a Team Unity Government is committed to maintaining the Peace Initiative, to empower our young people from a life of crime.

We believe that safer streets and stronger communities will enable all our people, especially our young people, to reach their full potential.

Leadership during Covid-19: \$120M Stimulus Package

In addition to the current public assistance initiatives, the Team Unity Government announced a stimulus package to cushionthe impact of the Covid-19 health crisis on individuals and the economy would include the following:

- Postponement of the payment of Property Tax from June to September 2020;
- Removal of VAT and Import Duty for six months on hygiene items, including hand sanitizers and wipes;
- Removal of Import Duty and Customs Service Charge for six months on specified items;
- Waiver of payments for consumption of water for the period April to June 2020 for qualifying individuals;
- Reduction of the Corporate Income Tax rate from 33 to 25 percent for the period April to June 2020 for businesses that retain at least 75% of their employees;
- Reduction of the Unincorporated Business Tax rate by 50 percent from 4.0 percent to 2.0 percent for the period April to June 2020;
- Injection of \$10 million to boost production in the Agriculture Sector and ensure greater food security for the Federation;
- Waiver of payments for the consumption of water by farmers for six months (April to September 2020);
- Provision of an additional \$5 million to support the Poverty Alleviation Programme;



- Establishment of a special fund with over \$10 million, facilitated by the Social Security Board, to assist with income support of up to \$1,000 per month for workers and entrepreneurs affected by Covid-19;
- Provision of additional resources in the region of \$12.0 million to capitalize the Severance Payment Fund;
- Implementation of a repayment moratorium, facilitated by the Development Bank of St. Kitts and Nevis, for six months and the waiver of all applicable late fees and charges;
- Implementation of a moratorium on mortgages by the National Housing Corporation (NHC) for an initial period of three months for affected homeowners;
- Implementation of a moratorium on payments for electricity services for affected individuals and businesses for a three (3) month period, April to June 2020, facilitated by the St. Kitts Electricity Company (SKELEC) and the Nevis Electricity Company (NEVLEC);

- Continuation of the Fresh Start Programme with an injection of \$5 million to assist poor and marginalized youths by providing access to capital to fund small and medium sized business projects;
- Provision of funding through the Development Bank of St. Kitts and Nevis for mortgage loans to citizens of St. Kitts and Nevis in the amount of \$30 million; and
- Reprioritization and acceleration of the pace of implementation of approved Capital Projects that could have a direct positive impact on the economy.

Enhancing Public Services and Infrastructure

52	Health
54	Education
56	Social & Community Services
58	Infrastructural Development
61	Labour and Social Security



OUR ACHIEVEMENTS

After 20 years of Labour's shameful neglect of our health system, your Team Unity Government cleaned up Labour's mess by:

- Refurbishing the dental clinic at the Newtown Health Centre;
- Making cancer care available through the establishment of an oncology wing at the JNF General Hospital;
- Building a brand-new Tabernacle Health Centre;
- Building the brand-new Mary Charles Hospital for all the people in the Canada Estate to Parsons Medical District;
- Providing a new Dental Clinic at Mary Charles Hospital;
- Starting the first 24-hour EMT/Ambulance Service dispatch point based permanently at Mary Charles Hospital; and
- Opening a mental health day treatment centre at Lime Kiln which allows us to provide greater support to people who need such care and attention, and respite to the families and those who look after people with mental illness.

Our Federation's strength and safety depend on the health and wellness of our citizens and residents.

- The Team Unity Government's aim is to build a stronger, more resilient health care sector, focused on reducing the impact of non-communicable diseases (NCDs) on our people, providing greater access to top quality health care services for our citizens, and safeguarding and surpassing the gains already achieved through caring for our people from conception to natural death. To this end, your Team Unity Government will:
- Commission and construct Phase 3 of the JNF General Hospital (the rear section of the compound);
- Begin the process of constructing a brand new JNF General Hospital at a new location;
- Complete the Cardiac Catheterization Unit at JNF General Hospital within the first year of a new term, to address cardiac cases and lessen the likelihood of dying from a heart attack, etc.;
- Further build-out the Ministry's Programme to reduce Non-communicable Diseases (NCDs) such as cancer, diabetes and heart disease which account for about 83% of all deaths in the Federation;
- Finalise the build-out of the National Health Insurance (NHI) Programme;
- Construct a permanent Quarantine Facility in order to better prepare for epidemics or pandemics, protect public health, and contain, monitor and manage persons with potentially infectious conditions;
- Reconstruct and/or renovate the Dieppe Bay & Saddlers Health Centres;
- Renovate and expand the Cardin Home;
- Construct branches of the Cardin Home in Sandy Point and Dieppe Bay;
- Construct a surgical theatre on the maternity ward of the JNF General Hospital to address OB-GYN procedures such as caesarean sections, cervical stitches and tubal ligations;

- Construct a surgical theatre at Pogson Hospital for minor surgeries such as appendectomy, tonsillectomy and tubal ligation;
- Construct pathology laboratories at Pogson Hospital and Mary Charles Hospital;
- Build out a full-time Health Centre in Conaree;
- Expand the JNF Diabetic Foot Care Program in Pogson and Mary Charles Hospitals;
- Finance haemodialysis treatment under Universal Health Insurance;
- Complete a permanent home at Fortlands for the Spectrum Centre - in order to better meet the needs of children with autism;
- Ensure our doctors receive the dedicated and specialized training needed to provide high quality services;
- Provide our nurses with the resources and education needed to administer the best health care to all patients;
- Construct a new state-of-the-art Health Centre in St Peters; and
- Refurbish the Basseterre Health Centre and construct a new building at the current location to facilitate the operations of our Community-based Health Services.



OUR ACHIEVEMENTS

Your Team Unity Government is committed to ensuring all our young people have the highest quality education ...and that is why in just five short years we:

- Refurbished the Day Care Centre at the Industrial Site;
- Provided computers and furniture for the computer laboratories at the Violet Petty, Newton Ground, Sandy Point, and Estridge & Edgar T. Morris Primary Schools;
- Delivered a new primary school at Mansion and Lodge Project;
- Renovated the primary schools at Tabernacle and Molyneux;
- Continued the Annual Help-a-Child Primary School Scholarship Award, which celebrated 16 years in 2019;
- Provided resources for the rehabilitation of Washington Archibald High School;
- Rehabilitated Saddlers Secondary School;
- Invested in the construction of a workshop extension at the Clarence Fitzroy Bryant College;
- Rehabilitated the Verchilds High, Charles E. Mills Secondary and Cayon High Schools;

- Delivered resources for the multi-purpose centre at the Charlestown Secondary School;
- Enhanced the laboratories workshops at the Gingerland Secondary School; and
- Invested in cutting-edge information technology into our schools and the education system.

Your Team Unity Government believes that a good quality education is essential for our young people to have the best opportunities in life.

The better the education, the more opportunities our young people will have to progress and to prosper.

The former administration became too comfortable with power and nowhere was this more evident than in the way they ignored our education system and allowed our schools to crumble. Your Team Unity Government will:

- Continue the rehabilitation, expansion and modernization of all educational facilities in St. Kitts and Nevis;
- Work to produce a new cadre of globally competitive citizens;
- Establish a National Training Institute (NTI) to provide opportunities for citizens to obtain training and certification in technical and vocational areas;
- Ensure the completion of the new state-of-the-art Basseterre High School in East Basseterre;
- Ensure there is a University Graduate in each household;

- Build the ICT capacity to provide teachers and students with virtual education capability;
- Develop a National Teacher Award Programme to reward teachers for high performance at all levels;
- Build a new Ministry of Education Headquarters;
- Provide affordable funding for tertiary education;
- Provide our teachers with the training and assistance needed to reach their full potential as educators and inspire our younger generations;
- Put our young children and their development at the centre of any new policy initiatives and improvements to our education system;
- Expand and enhance the School Farm Programme;
- Implement new National Curriculum and Assessment Systems.
- Pursue the establishment of a Graduate Studies Fund through Social Security Board; and
- Enable teachers to benefit from Graduate Studies' support in priority areas.

SOCIAL & COMMUNITY SERVICES

OUR ACHIEVEMENTS

Part of Team Unity's mission has been to develop the facilities available throughout communities to make our citizens and residents feel safe and comfortable within the communities they call home. Many citizens and residents have witnessed these improvements following Team Unity's work in:

- Installing lighting at the Tabernacle play field and Sandy Point Recreation Ground;
- Constructing sidewalks east from the RLB International Airport round-about to Saddlers/Parsons Villages;
- Constructing the Lodge Multipurpose Community Centre;
- Constructing sidewalks extending west from the Camps round-about to Challengers;
- Building a pedestrian sidewalk along Bird Rock Road;
- Relocating the bus stop on Branch and Johnson Streets; and
- Providing lighting upgrades at the Warner Park Stadium.

To better focus on community development and engagement, while better addressing the needs of vulnerable populations

Your Team Unity Government will:

- Construct new Community Centres in Half Way Tree & Saddlers/Parsons Villages;
- Construct another Saddlers Home model facility in Basseterre, based on a Public/Private Partnership arrangement;
- Renovate and expand the Women's Training Centre, which will include short-term shelter for domestic violence victims and their families, with full police presence;
- Fully integrate all Government social safety net programmes under the Ministry of Social Services;
- Develop the National Centre of Excellence for Ageing and Gender studies, to better respond to the needs of our ageing population, including our centenarians; the imperative for social inclusion; and the specific needs of our diverse population segments, along gender lines;
- Provide sustained support to deserving non-governmental organisations (NGOs) such as Ade's Place and the St. Kitts-Nevis Association of Persons with Disabilities; (land has already been freely allocated by

Government for the construction of a dedicated headquarters for the St. Kitts-Nevis Association of Persons with Disabilities.)

- Implement legislative and/or regulatory changes in our building codes to facilitate access to public buildings via ramps, elevators, guard rails and signage in braille for differently abled persons;
- Partner with local telecom service providers, the National Telecommunications Regulatory Authority (NTRC) and the Department of Technology for St. Kitts and Nevis for the inclusion in a project for the Caribbean Video Assistance Service (CVAS) for the Blind and Deaf via video-enabled smartphones and computers; and
- Ensure that the Ecclesiastical Affairs Department of the Ministry will continue to work in collaboration with the Christian Church Organizations and other recognized religious groups, to foster the spiritual strengthening of our people for the peaceful and harmonious communities which we all desire in St. Kitts and Nevis.



OUR ACHIEVEMENTS

To create real jobs and invest in our people and our infrastructure, Your Team Unity Government has:

- Completed the Eastline Bus Terminal;
- Built the second cruise pier at Port Zante;
- Constructed a full air-conditioned Basseterre Ferry Terminal;
- Seen the opening of more hotels and new hotels, such as KOI;
- Conducted work on the taxiway and the installation of new runway lighting at RLB International Airport;
- Initiated upgrades to the interior of the airport terminal building at RLB International Airport;
- Begun work on the Westline Bus Terminal;
- Implemented capital projects like the South Friars Bay Beach Enhancement Project and work on the second phase of De Strip Development Project;
- Commenced road improvements in Mattingley, Garveys and Shadwell Estate;
- Commenced the Old Road Bay Re-alignment Project;
- Initiated rehabilitation of the Old Road Fisheries Complex;

- Approved investment for the Era Development, Hermitage Estate;
- Resurfaced the main runway at the RLB International Airport;
- Approved investment for the renovation and expansion of Ottley's Plantation Inn;
- Approved investment in Belmont Gardens and Pinney's Estate in Nevis;
- Approved investment in the Wyndham Hotel, Nevis.
- Provided new water transmission lines as part of an initiative to upgrade the ring main pipeline around the island and laying additional connections in Molineux and Belle Vue, as well as Cayon, and Brighton to Bourryeau;
- Repaired the water distribution lines in the community of Challengers and Trinity; and
- Installed water distribution lines in the communities of Keys and Conaree.

Your Team Unity Government aims to provide infrastructure, utilities and urban development services to protect and enhance the lives of the people of St. Kitts and Nevis. We will focus on the continuing transformation of the Federation so as to ensure sustainable economic development and a stronger, safer future. Your Team Unity Government will:

- Carry out Coastal Road Protection and Revetment Projects including a:
 - Retaining Wall at Fortlands;
 - Revetment at Irishtown Bay Road;
 - Revetment at New Guinea;
 - Revetment at Frigate Bay; and
 - Revetment at Black Rocks;

Design and Construct a Bridge connecting St. Kitts and Nevis

The need for physical permanence between both islands of St. Kitts and Nevis cannot be overstated. During the hurricane season in particular, and when the sea conditions are rough there is absolutely no connection via ferry between the islands - which hampers people movement and commerce.

Construction of Community Roads

There are over 110 miles of roads in St. Kitts, and having resurfaced the Island Main Road, Team Unity will now focus on improving the quality of secondary roads and construction of new roads in various communities.

Restructure the Government Quarry

This facility has provided all the aggregates, base materials and armour rocks for all the capital projects. This has not only provided many jobs but it has also positively impacted the transport (trucking) industry. It will be restructured to create greater efficiency and effectiveness, as well as offering the potential to export material to neighbouring islands.

Develop the Basseterre Valley National Park

Initial steps in this development will include the clearance of old existing cane tracks and the provision of adequate lighting, with a view towards creating jogging trails and eliminating the dangerous practice of walking/exercising on the main roads.

Construct By-Pass Roads

A major challenge that will confront the Federation in the near future is the restriction of traffic flow (congestion) on the Island Main Road particularly through towns, villages and other built-up areas where the opportunity to overtake slow moving or parked vehicles is limited. This adverse situation is poised to get significantly worse with the rapid increase in vehicle ownership, compounded by an increase in the number of heavier and longer trucks on the roads. The solution to this must include the construction of stretches of highways that allow commuters to bypass such areas, as in most instances they do not intend to stop in these areas but are only passing through to their final destination.

Some of these areas that require such by-passes are:

- Sandy Point This initiative has already been looked at by the Public Works Department and the Ministry of Sustainable Development, and Terms of Reference have been prepared;
- Cayon Possible proposed routes are via Spooners Road or via Cunningham;
- Ottleys and Lodge Villages The narrow stone arch bridges in these villages practically reduce the road to a single lane. While it might be equally feasible to upgrade these bridges, it would be safer to allow heavy traffic to bypass these areas; and
- Other areas include Challengers, Old Road and Half Way Tree.

- Consider the development of a cross-island highway connecting Verchilds and Phillips' Village.
- Rehabilitate the SSMC Railway Line

This critical transport asset, with an estimated value of over \$100 million, will be rehabilitated. Team Unity intends to look beyond the carrying of cruise ship passengers, and in the long term push the rail system into playing a more vital role as a critical transport link for cargo and passengers alike.

Build a modern public market with parking facilities.

This should assist with congestion of traders and vendors in the busy downtown areas.

Develop a new marina to the East of Port Zante

The existing marina is filled to capacity and has derived a great need for more slips. For that reason this project will be constructed to the east of Port Zante and, in the process, transform and revitalize East Basseterre.

Complete Phase 2 of the Traffic Signals in Basseterre

This phase will further enhance the traffic management and safety particularly in downtown Basseterre.





The Team Unity Government in its second term will institute policies and programs to enhance the role of the Ministry of Labour, Social Security and Ecclesiastical Affairs The role of the Ministry and Department of Labour will be elevated in charting the future of work for the people of St. Kitts and Nevis. It is necessary that the people recognise that issues relating to workers are critical to the economic and social development of St. Kitts and Nevis. To this end, the Team Unity Government will ensure the continued proactive approach to the collaborative tripartite relationship with representatives of Employers and Workers, respectively, in St. Kitts and Nevis.

Under the new Team Unity Government, the Ministry of Labour will continue to work in conjunction with the Social Security Board to ensure that the social protection programs for workers provide adequate support where necessary. To accomplish these objectives, your Team Unity Government will:

- Implement the new Labour Code;
- Introduce legislation to put in place a system of providing an Unemployment Income Benefit for workers;
- Introduce legislation to implement a policy to increase the minimum wage at three yearly intervals;

- Complete regularization of GAEs into the pensionable civil service;
- Implement regularization of STEP workers in to the public sector, in order to provide job security, an improved standard of living, and facilitate access to loan financing and hire purchases.
- Introduce ongoing training in Occupational Safety and Health procedures in the workplace;
- Strengthen the partnership with the Ministry of Education to put in place a formal Apprenticeship Programme for students and young people entering the world of work;
- Implement a cohesive TVET/ICT and Entrepreneurship Training and Development Program to encourage and facilitate self-employment among our young people; and
- Work closely with the Tripartite Committee on the acceptance of Employers and Employees for a voluntary joint contributory Pension Plan for employees in the private sector.

As part of its overall future Economic and Social Development Plan, the Team Unity Government will work in close harmony with the Social Security Board to build a safe, stable, sustainable and resilient economic environment in St. Kitts and Nevis by changing attitudes and culture of our people through short-term and long-term human resources development initiatives. This will be done by:

Establishing a Joint Human Resource Development Fund to finance the training of our citizens to (a) meet the human resource requirements for present and future development; and (b) provide the necessary skills to satisfy the professional and technical needs of St. Kitts and Nevis;

- Ensuring that the Social Security Board continues to support investment in private sector projects for the economic and social growth and development to create jobs and build a sustainable economy;
- Ensuring that the Ministry of Labour will have a sharp focus on the sustainability of Social Security, in order to ensure the future of the Fund;
- The Social Security Board investing in a multi-storied complex on property at Church and New Streets to provide rental accommodation for tenants;
- Introducing measures to reform some aspects of the Social Security Board, to enhance its effectiveness and its long-term stability and support for its insured persons and other contributors; and
- Instituting a requirement for the construction industry to provide insurance coverage for workers in order to provide protection against injury and loss of income due to such injury.

Modernising

TOP 7 Major Infrastructural Development Projects which your *Team Unity Government <u>has delivered</u>:*

- 1. Built the second cruise pier at Port Zante;
- 2. Completed the East Line Bus Terminal;
- 3. Commenced the Old Road Bay Re-Alignment Project;
- 4. Commenced the West Line Bus Terminal;
- Implemented capital projects such as the South Friars Bay Beach Enhancement Project and work on the second phase of De Strip Development Project;
- 6. Constructed a fully air-conditioned Basseterre Ferry Terminal; and
- 7. Conducted airport work on the taxiway and the installation of new runway lighting.

TOP 7 Major Infrastructural Development Projects which your *Team Unity Government <u>will deliver:</u>*

- 1. Bridge connecting St. Kitts and Nevis;
- 2. Bypass roads in Sandy Point, Cayon and Lodge;
- Cross-Island Highway connecting Verchilds to Phillips Village;
- 4. East Port Zante Marina Development Area;
- 5. South East Peninsular Township;
- 6. Development of Basseterre Valley National Park; and
- 7. Revetment at Irishtown Bay Road and Boardwalk

















Our Country

Pursuing a Greener, More Sustainable Future

- 65 Environmental Protection
- 67 Energy and Waste
- 69 Marine Resources
- 71 Climate Resilience

ENVIRONMENTAL PROTECTION

In order to achieve sustainability and advancement as a nation, our Country needs a strong and healthy environment as its backbone. Protecting our environment enables us to safeguard our economy and our people. For the next five years, your Team Unity Government will focus on the following to strengthen environmental protections.

Sand Mining

Cognizant of the increase in the unsustainable practice of ghaut and beach sand mining in the Federation, your Team Unity Government will:

- Explore an off-island alternate source for both ghaut and beach sand;
- Collaborate with the construction industry and transporters of aggregate to identify acceptable solutions that keep aggregate affordable;
- Explore other aggregate options, for example, crusher dust; and
- Implement a ban of sand mining activities, initially with beach sand and then ghaut sand.

Soil Conservation

Soil conservation is important not only to maintain the fertility of our soils and increase our food security, but also to prevent land degradation caused by drought or extreme rainfall events, human encroachment on fragile ecosystems, or by landslides and loss of soil cover as a result of deforestation. Over the next five years, your Team Unity Government will:

- Reinforce the buffer zone along the banks of rivers and along the coastline and wetlands with vegetation and engineered solutions;
- Replant drought-tolerant vegetation along ghaut sides and in water stressed areas; and
- Enforce the existing policies that prohibit construction too close to ghaut sides.

Protected Areas Management

Team Unity strives to conserve our flora and fauna especially our endemic species. These species are essential for maintaining our water cycle and maintaining the integrity of our landscape, which contributes to building our resilience to climate change. Our flora and fauna also create the possibility for research related to various industries such as pharmaceuticals and cosmetics. The conservation of our flora and fauna is also critical to enhancing livelihoods of our local communities, such as agro-processing, arts and crafts and tourism related activities.

Over the next five years, your Team Unity Government will:

- Establish regulations for the management and use of protected areas;
- Build the capacity of Park / Forest Rangers;

- Enhance visitor experience in protected areas;
- Implement the Sustainable Financing Plan for each protected area;
- Facilitate the continuance of essential research activities; and
- Develop the Royal Basseterre Valley National Park, complete with picnic tables, jogging trails, rest rooms, cultural food market, etc.



Energy

Renewable energy will help to promote the government's objectives of economic development and building a stronger, safer future for generations to come. Your Team Unity Government will:

- Construct a 16-megawatt solar farm to ensure that our people will have access to affordable electricity. The manufacturing and hotel sectors will also benefit from reduced costs of electricity; and
- Continue to develop Wind Energy and Geothermal resources to lessen our dependence on fossil fuel imports to generate our electricity.

The future is green energy, sustainability, renewable energy.

Waste Management

Indiscriminate dumping of garbage has become a chronic problem in the Federation. In an effort to change behaviour and to improve our waste management practices, your Team Unity Government will pursue a multi-agency approach to:

- Promote and support anti-littering and anti-dumping campaigns, raising awareness of the hazardous impact on the environment;
- Enforce the Litter Abatement Act, in collaboration with Solid Waste Management Corporation (SWMC);
- Incentivize the garbage collection to add value to waste such as plastic bottles, which would reduce the indiscriminate dumping of such waste; and
- Explore and encourage entrepreneurial opportunities for other waste options, such as cardboard and glass bottles.

Ban on Plastics

Plastics have been identified as an environmental hazard because most of them do not degrade but instead break up into tiny pieces that ultimately enter the food chain and into our bodies. Single-use plastics are targeted first because they enter the environment after one use and are often found in the marine ecosystem.

To mitigate against these harmful environmental impacts, your Team Unity Government will:

- Introduce a phased approach to ban single-use plastics. This would allow local companies to retrofit and retool their companies to adapt to the ban;
- Introduce an introductory duty-free concession on the importation of alternatives to single-use plastic;

- Develop a robust recycling programme for plastics that will still be allowed in the Federation, for example, bottles from imported drinks and household cleaning products; and
- Aggressively promote the use of the alternatives to single-use plastics.











Protecting our marine resources continues to be a key feature of the Team Unity Government's approach to making St. Kitts and Nevis a greener and more sustainable country. Your Team Unity Government will:

- Provide additional equipment and infrastructure for the development of the marine industry:
 - Obtain equipment to support the Basseterre Fisheries Complex, Old Road Fisheries Complex, Sandy Point Fishers Cooperative and Dieppe Bay Fishers Cooperative, Nevis Fishers Cooperative and other fisherfolk associations;
 - Provide support for the development of new fisheries complexes in the Federation by 2022; and
 - Provide equipment to conduct marine research and surveys of the Federation's exclusive economic zone (EEZ).
- Ensure that the St. Kitts and Nevis Marine Management Area (SKNM-MA) is fully functional by 2021, including:
 - Completing the Draft Management Plans for the SKNMMA;
 - Ensuring that human and financial resources are available;
 - Providing a legally binding Management Plan for the SKNMMA; and
 - Developing new SKNMMA regulations.



Establish an Aquaculture facility on the coast in Cayon to advance the development of aquaculture in the Federation;

- Develop the marine sector within the context of investment in the Blue Economy; initial investment includes the establishment of an Aquaculture facility on the coast in Cayon
- Adequately develop a High Seas Fisheries Unit staffed and operated by our citizens;
- Provide training for fishers and marine resources officers in the management and technical aspects of marine resources;
- Improve cooperation between the Department of Marine Resources and other public and private sector agencies; and
- Increase stakeholders' participation in matters relating to the marine environment.

CLIMATE RESILIENCE

Like other small island developing states (SIDS), St. Kitts and Nevis must strengthen and refine its Adaptation Strategies to be responsive to the changes brought on by climate change, and to mitigate against any adverse impacts Your Team Unity Government will:

- Develop an Adaptation Strategy for the Agriculture sector;
- Develop a Vulnerability Assessment for the Agriculture sector;
- Develop an Adaptation strategy of the Coastal and Marine Environment;
- Develop a Vulnerability Assessment of the Coastal and Marine Environment;
- Adopt a national water conservation policy that would require the mandatory installation of water catchment and storage areas for new buildings;
- Promote and implement solar powered devices such as solar water heaters;
- Reinforce coastal areas at Frigate Bay, Fortlands, New Guinea, Black Rock and Irishtown Bay to protect coastal settlements; and
- Amend the Building Codes to include residential and commercial water harvesting and the construction of cisterns.

In this era of climate variability it has become imperative to note the reduction in rainfall and the negative impact it continues to have on our surface and underground water supply. A clear alternative is the development of desalination plants around the island to decrease our dependence on rain-fed sources for potable water.

Your Team Unity Government will work with the Green Climate Fund to realise the build-out of these desalination plants around the Federation.





Over 3,000 families benefited from Team Unity's Roof Repair Programme.

More than 400 jobs,

dozens of local contractors engaged.

Maintaining Our Commitment to Our Good Governance Agenda at Every Level

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GOOD GOVERNANCE

OUR ACHIEVEMENTS

Before taking office, Team Unity recognized that what was passing as governance in St. Kitts and Nevis was a far and dismal cry from what the framers of our Constitution intended. The former Administration completely ignored various aspects of the said Constitution. To ensure an adherence to "good governance" the Team Unity Government:

- Passed a "Freedom of Information Act";
- Complied with the legislation that required the tabling of accounts of statutory bodies;
- Commenced in 2018 the operationalisation of the "Integrity in Public Life Act" which was passed since 2013;
- Limited the number of Boards upon which any one individual may serve;
- Passed legislation to ensure the proper functioning of the Public Accounts Committee;
- Passed legislation establishing a timeline on when a Motion of No Confidence should be brought to Parliament;
- The introduction of the Constitution of Saint Christopher and Nevis (Tenure of Office of Prime Minister) (Amendment) Bill 2019 as a check on democratic power and to encourage succession planning in the interest of national development; and
- Appointment of a Deputy Speaker of the National Assembly a requirement which the previous administration ignored for their entire last term in office.

Your Team Unity Government will:

- Continue its pursuit of Constitutional Reform for improvements in our governance frameworks, strengthening national institutions and enhance our democracy for the long-term; and
- Consider proposals for a new site for the Federal Parliament, and implementing a legislative agenda to guide its work.



OUR ACHIEVEMENTS

Prior to taking office, Team Unity recognized that an already burdened Court was further saddled because many matters were taken to Court that could, and should, be resolved using alternative means such as mediation.

Operationally, the lack of stenography often made trials unnecessarily long, which aided the creation of backlogs on the calendar. Over the past five years the Team Unity Government sought to take remedial action, and:

- Facilitated the move to establish a Mediation Centre;
- Increased the resources for court-related expenses including stenography;
- Increased the number of Prosecutors (Crown Counsels) to facilitate the clearing of backlog cases and increase efficiency in the system;
- Increased the number of Magistrates;
- Secured the appointment of a second High Court Judge;
- Established a second High Court;
- Established a new Land Registry; and
- Began the construction of a third Magistrates' Court, Mediation Centre and Law Library

Your Team Unity Government will:

- Continue the build-out of the High Court services and procedures with the completion of the Mediation Center and further work in respect of Paper Committals;
- Complete the construction of the third Magistrates' Court;
- Enhance the operations and services of the Land Registry with online registration and the incorporation of the Cadastral Survey; and
- Complete and outfit a Law Library to assist legal professionals.

Land Registry Reform

The Land Registry of St. Kitts and Nevis, a Department within the Ministry of Justice, is responsible for registering and recording ownership of land and property. It is dedicated to providing prompt, efficient, efficient and customer friendly land registration and information services by leveraging technological advancement in order to guarantee and protect property rights in St. Kitts and Nevis.

The land registration process will be simplified, secure efficient and expeditious with introduction of Land Administration Information System (LAIS) Project to include:

- A digital Land Registry Case Management module; and
- an Online Search database for Land data.

It will perform electronic searches of Titles, aid in online Registration, and track the progress of registration from the point of submission to the point of collection of the documents. It will be integrated with the Inland Revenue Department, Accountant General's Department, Ministry of Sustainable Development - Administration, Physical Planning, Lands & Surveys, and facilitate secure data exchange for a seamless land registration process.

An integral part of the LAIS is the integration of the Cadastral Mapping System.

Drone technology is being used to provide aerial imagery of the land parcels to create a Cadaster in St. Kitts. This will provide a comprehensive visual representation of land and other real property's metes-and-bounds of St. Kitts.

The benefits of the integration of the Cadastral System with the LAIS are:

- 1. Security of Tenure;
- 2. Accurate identification of property;
- 3. Positive impact on the ease of doing business;
- 4. Help to secure Title to land faster.





OUR ACHIEVEMENTS

After the last government deliberately took steps to undermine the Nevis Island Administration (NIA) and to frustrate the spirit of cooperation between St. Kitts and Nevis as a Federal entity and the NIA, your Team Unity Government took decisive action over the last five years to correct that. In particular, your Team Unity Government:

- Increased the Budgetary Support of the Federal Government to the NIA;
- Promoted healthy cooperation and collaboration between the Federal Government and the NIA;
- Ensured that key national events were also hosted in Nevis, including key Independence Anniversary programmes and events in the National Carnival 'Sugar Mas' lineup;
- Took steps to ensure that Nevis is able to benefit from the proceeds of the Citizenship by Investment Programme and get its fair share of federal resources; and
- Ensured that the relationship between the Federal Government and the NIA is at its best in our Nation's history.

To further strengthen the relationship between the Federal Government and the NIA, and to bring our two islands into even closer and deeper unity, your Team Unity Government will:

- Commit to revisit and reformalize of the Charlestown Accord and seek to implement the same with practical and professional guidance;
- Construct a fixed bridge between the two islands allowing vehicular traffic, which will be transformative for the economic and social development of the country;
- Develop geothermal energy on both St. Kitts and Nevis, in the interest of energy self-efficiency and national security; and
- Pursue the feasibility and viability of strengthening inter-linkages between the two airports on St. Kitts and Nevis.

REGIONAL AND INTERNATIONAL AFFAIRS

OUR ACHIEVEMENTS

Over the last five years, your Team Unity Government:

- Increased visa-free access and visa-upon-arrival privileges for citizens of St. Kitts and Nevis to over 150 countries and territories;
- Secured diplomatic relations with over 17 countries, and for the first time, some countries such as Nicaragua, Indonesia and Ghana have accredited ambassadors to the Federation;
- Normalised the diplomatic relations between St. Kitts and Nevis and Canada;
- Established and opened the St. Kitts and Nevis High Commission in Canada; and
- Hosted Diplomatic Week in 2019, which saw the participation of diplomats and consular officers, and our nation's development partners, from over 30 countries.

Your Team Unity Government will:

- Expand diplomatic presence in areas of strategic interest in the African Continent and elsewhere.
- Geopolitically, and within the context of the Citizenship by Investment (CBI) programme, Team Unity will support sub-regional efforts to expand our diplomatic footprint – as has already been done in Brussels, Belgium and Morocco.

LET'S KEEP ST. KITTS AND NEVIS HEADING IN THE RIGHT DIRECTION.



